

No. 17015/23/2021-BM-IV
Government of India (भारत सरकार)
Ministry of Home Affairs (गृह मंत्रालय)
Department of Border Management (सीमा प्रबंधन विभाग)

2nd Floor, MDCNS, New Delhi,
Dated the 03rd Oct, 2025

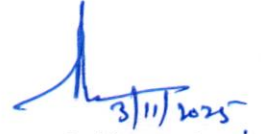
OFFICE MEMORANDUM

Subject: Notification for engagement of Retired Govt. Officer/ Qualified Professionals as Chief Consultant on Contract Basis for Project Monitoring Unit (PMU)- regarding.

The undersigned is directed to refer to Notification dated 24.10.2025 of CPWD, BFZ (Copy enclosed) and to request IT Cell of this Ministry and other Ministry/Department/Organization/BGFs to upload/ circulate the said notification in their concerned official website for wide publicity, at the earliest.

2. This issues with the approval of the Competent Authority.

Encl: As above



(Suresh Kumar)
Under Secretary to the Govt. of India
Tele: 23075319

To,

1. Secretary, DoPT, North Block, New Delhi.
2. The Director General, Border Roads Organization, Seema Sadak Bhawan, Ring Road, Delhi Cantt., New Delhi.
3. The Director General, ITBP, CGO Complex, Lodhi road, New Delhi.
4. The Director General, BSF, CGO Complex, Lodhi road, New Delhi.
5. The Director General, SSB, CGO Complex, Lodhi road, New Delhi.
6. The Director General, Assam Rifle, North Block, New Delhi.
7. The Director General, MoRTH, Transport Bhawan, 1, Parliament Street, New Delhi.
8. Managing Director, NHIDCL, 3rd Floor, PTI Building, 4 Parliament Street, New Delhi.
9. The Chairman, NHAI, Sector-10, Dwarka, New Delhi-110075.
10. The Section Officer (IT Cell), MHA, North Block, New Delhi.

Copy for information to:

The ADG(Border), CPWD, Nirman Bhawan, New Delhi



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मुख्य अभियंता, सीमा हदबंदी अंचल
के.लो.नि.वि ईस्ट ब्लॉक-1 लेवल-4
आर.के. पुरम नई दिल्ली-110066
फोन.न०-26183321, 26183251

Office of the Chief Engineer
Border Fencing Zone
East Block-1, Level-IV,
R.K.Puram, New Delhi-66
Email. cebfz.cpwd@gov.in

सं०:-डब्ल्यू-12011/268/सी०ह०अ०/का०अमि०-1/2025-26/1452-डि०

दिनांक:-24-10-2025

“Engagement of Retired Govt. Officer / Qualified Professionals as Chief Consultant on Contract Basis”

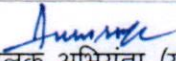
“Engagement of Retired Govt. Officer / Qualified Professionals as Chief Consultant on Contract Basis”

Executive Engineer (P-I), Border Fencing Zone, CPWD, East Block-I, Level-IV, R.K. Puram, New Delhi invites application from retired Govt. servant / qualified professionals for engagement as Chief Consultant 01 no. for Project Monitoring Unit in the Department of Border Management, MHA at New Delhi on contract basis.

The Terms & Conditions and other details are available at following path of CPWD website.

<https://etender.cpwd.gov.in> →Tender activities →All tenders→Fill “Name of work” or “Part of name of work”→Search →Action→view tender document→ download the PDF document.”

The desirous eligible retired officers / qualified professionals may apply on the prescribed format by e-mail at cebfz.cpwd@gov.in on or before **25.11.2025**.


कार्यपालक अभियंता (यो०-1)
सी०ह०अ०, के०लो०नि०वि०

Copy to (by e-mail):- (for circulation)

1. Joint Secretary (BM-I), Ministry of Home Affairs, Kartavya Bhawan, New Delhi.
2. The Director General, BSF, Block No. 10, CGO Complex, Lodhi Road, New Delhi 110003 (Email : edpdt@bsf.nic.in)
3. The Director General, ITBP, CGO Complex, Lodhi Road, New Delhi-110003 (Email : itcelladmn@itbp.gov.in)
4. The Director General (HQ) Border Roads, Seema Sadak Bhawan, New Delhi (Email: bro-pers@nic.in, bro-adgbr@bro.gov.in)
5. The Director General, SSB, East Block, R K Puram, New Delhi.
6. The Director General, Assam Rifles, Shillong, Meghalaya. (Through Liaison Officer, Assam Rifles, MHA, Borth Block, New Delhi)
7. The ADG (Border), CPWD, 4th floor, A-wing, Nirman Bhawan, New Delhi.
8. CMD, EPIL, Northern Regional Office, IInd Floor, Lodhi Road, New Delhi.
9. CMD, NPCC, Plot No. 148, Sector-44, Gurugram, Haryana.
10. CMD, NBCC, NBCC Bhawan, Lodhi Road, New Delhi.
11. Managing Director, NHIDCL, PTI Building, 4-Parliament Street, New Delhi.
12. The Director (ICB) (BM-IV), Department of Border Management, MHA, Major, New Delhi
13. The Project Monitoring Unit (MHA), East Block-I, R. K. Puram, New Delhi.
14. The National Highways Authority of India, G 5&6, Sector 10, Dwarka, New Delhi – 110075 (Email : tis@nhai.org)
15. The Department of Personnel & Training, Ministry of Personnel, P G and Pensions, GOI, New Delhi (E-mail : diradmin@nic.in)
16. The Superintending, Engineer, BFC, CPWD, Jaisalmar, Rajasthan.
17. Executive Engineer, BFD-Barmer, Rajasthan. Please upload the above notification on CPWD etender website etender.cpwd.gov.in

It is requested that this document may please be uploaded on the website of your departments for wide publicity.

कार्यपालक अभियंता (यो०-1)

A. Eligibility Criteria and selection procedure for the staff under the Project Monitoring Unit

Sl. No.	Name of the Post	Eligibility
1	Chief Consultant No. of vacancy – 1 no.	<p>a)Age : Below 62 years as on 25.11.2025.</p> <p>b)Educational Qualification: Degree in Civil Engineering from a recognized University/ Institute</p> <p>c) Eligibility criterion and required experience:</p> <p>(i) Retired officers from a Central Government Department/ Autonomous Body/ Public Sector Undertaking/ State Government Department having held an analogous post for three years in the pay matrix level-13 or above of 7th CPC (Pre revised PB-4 of Rs. 37400-67000 plus grade pay of Rs. 8700/- in Central DA pattern).</p> <p>(ii) Having minimum 15 years' experience of execution/ supervision/ preparation of DPR of civil engineering projects like – Road's/Tunnels/ Bridges/Runway/Buildings/Dams etc.</p> <p>(iii) Preference will be given for working experience in Border area near International Border.</p>

Note: The age shall be reckoned as on 25.11.2025.

B. The role and responsibilities of the staff for the Project Monitoring Unit

S. No.	Designation	Role and Responsibility
1.	Chief Consultant	<ul style="list-style-type: none">➤ He will report to Joint Secretary, BM-I Division.➤ Overall supervision of work allocated to Project Monitoring Unit.➤ Identification of responsibilities, determination of roles, creating checklist and monthly reports on physical & financial progress of the projects.➤ Identification of project bottleneck and projects that are facing risks of cost and time overruns and to work with executing agencies in chalking out the makeup intervention plans.➤ To carryout field visits.➤ Any other works assigned by DoBM, " MHA.

C. APPROXIMATE SALARY AND THE ALLOWANCES OF THE PMU STAFF

1. The monthly remuneration shall be governed as per Department of Expenditure, Ministry of Finance, O.M. No. 3-25/2020/E-IIIA dated 09.12.2020 for retired Govt. Servant engaged as Consultant.
2. Monthly remuneration for qualified professionals, other than retired govt. servant, would be equivalent to similarly placed government servants.

D. Terms & Conditions for retired/qualified professional employees: -

1. The Candidates applying as consultant must apply along-with attested photocopies of certificates and post pay details drawn before retirement which will be got verified by this office.
2. The Govt. reserves the right not to fill up posts advertised.
3. The engagement of consultant would be on full-time basis and they would not be permitted to take up any other assignment during the period of consultancy.
4. The engagement can be extended subject to the satisfactory performance of the consultant.
5. The Consultant shall not be entitled to any allowance such as DA, House Rent Allowance, Accommodation, Personal Staff etc. and no reimbursement CGHS, medical facility would be admissible to the consultant.
6. No Government vehicle shall be provided to the Consultants. Transport Allowance will be given as per norms.
7. No TA/DA shall be admissible for joining the assignment or on its completion. Consultants will not be allowed foreign travel at Government expenses. However, Consultant shall be allowed TA/DA for their travel inside the country in connection with the official work site visit if any, as per their entitlement as on the date of retirement.
8. Consultants shall be eligible for 8 days leave in a calendar year on pro-rata basis. Therefore, a consultant shall not draw any remuneration in case of his/her absence beyond 8 days in a year (calculated on pro-rata basis). Also un-availed leave in a calendar year cannot be carried forward to next calendar year + 15 days medical leave on calendar year.
9. The engagement of consultants is of a temporary nature initial for eleven months and the engagement can be cancelled at any time by the department without assigning any reason. Further extension may be granted by the Competent Authority subject to performance.
10. He will not be entitled for any other facilities i.e. Re-imbusement of medical expenses, Leave Travel Concession (LTC) etc.
11. He may be asked to perform any duties as and when assigned by higher authorities and that he shall discharge duties assigned to him with full responsibility and to the full satisfaction of higher authorities.
12. The work site is in High Terrain/Altitude near International Border (i.e. ICBR-II roads along Indo-China Border and 18 foot tracks in the State of Arunachal Pradesh).
13. Absence of duty for a continuous period of Eight days without any information or any valid reason shall lead to automatic termination of engagement. No remuneration for the period of absence in excess of the admissible leaves will be paid to the consultant. Un-availed leave shall neither be carried forward to next year nor encashed.
14. The remuneration of consultants on contractual basis shall be regulated as per DoE's OM No.3-25/2020/-E.IIIA dated 09.12.2020 on the subject of guidelines relating to engagement of retired govt. servants as consultant on contract basis. For qualified professionals, other than retired government servant the remuneration would be equivalent to similarly placed government servant.
15. The desirous eligible retired officers/qualified professionals are required to send the scanned PDF copy of their signed completed application form in the prescribed format by e-mail at cebzfz.cpwd@gov.in on or before by **25.11.2025** only the online application shall be considered within due date i.e. submitted on or before 25.11.2025. Any other information / documents if required can be asked from the applicants subsequently.

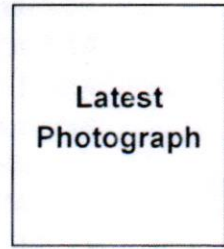
16. Selection procedure:-

- The selection of Senior Consultants and Consultants will be conducted as per prevailing guidelines issued by DOE vide OM dated 09.12.2020, which has references to DoPT's relevant provisions in this regard. While engaging the manpower for proposed PMU, the relevant provisions of General Financial Rule (GFR)-2017 would be duly taken into consideration. The candidates shortlisted on the basis of eligibility criteria/merit will be called for personal interview before a Screening and selection committee approved by DOBM. Initial engagement of selected candidates will be of 11 months on contractual basis.
17. After selection of consultant the necessary agreement will be drawn with the candidate.
18. The working hours shall be from 09:30 AM to 06:00 PM and Five/Six days a week of working. No extra remuneration shall be allowed for working beyond office hours or on Gazetted Holiday/Sunday. No Compensatory leave shall be allowed on this account.
19. In case any consultant desire to resign he may do so by giving a notice 30 days in writing. After expiry of the notice period the consultant shall be relieved after handing over full charge of records as per deciding by MHA.
20. During the period of assignment with MHA, the consultant would be subject to official's secrets act-1923 and will not divulge any information gathered by her/him during the period of assignment to anyone who is not authorized to know the same.
21. The conduct of the consultant shall be governed as per similar provision of prevailing CCS conduct rule.

PROFORMA FOR POST OF CHIEF CONSULTANT IN PROJECT MONITORING
UNIT (PMU) OF MHA AT NEW DELHI

Application for the post*.....

- 1 Name of Candidate*:
- 2 Date of Birth*:
- 3 Gender:
- 4 Nationality:
- 5 Aadhaar Number *:
- 6 Pan Card*:
- 7 Address for Correspondence *:
- 8 Residential Address :
- 9 Phone number/Mobile *:
- 10 Email ID*:



- 11 Educational Qualifications *(i/c degree in Law if any) (along with self-attested copies of certificate) :

S.No.	Qualification	Year of passing	University	Division / Grade / Percentage	Percentage/ any other information
1.	2.	3.	4.	5.	6.

- 12 Post from which Retired # :
- 13 Date of Superannuation # :
- 14 Pay Scale/Grade at the time of Retirement (Attach the copy of retirement order and PPO) # :
- 15 Name of department / company currently working or retired*:
- 16 Details of past experience in the area of Execution /supervision /preparation of DPR of Public Works* :

S.No.	Details of Works experience*	Period		Place	Any other information
		From	To		
1.	2.	3.	4.	5.	6.

*documents relating to experience may be enclosed.

- 17 Please attach your CV with emphasis on details of information sought in Para-15 & 16 above* :
 - (i) Please attach separate undertakings for the following:
That the applicant has not been convicted or facing any criminal case.

18 Any other information:.....

19 I hereby declare that*:

- i. # I have retired on superannuation from
- ii. I submit that there was no vigilance/disciplinary case pending against me.
- iii. I have never been convicted nor facing any criminal prosecution.
- iv. I hereby unconditionally agree to abide by the fee structure and other terms & conditions of the guidelines for appointment of Chief Consultant / Senior Consultant as amended from time to time by MHA.
- v. I hereby declare that I have never been debarred from any Government department /Central PSU from taking such type of assignment.
- vi. The information given above is true to the best of my knowledge & belief.

Enclosures:

- i. Work Experience
- ii. PPO(for retired Govt servant) #
- iii. Educational Qualification
- iv. Aadhaar Card
- v. Pan Card
- vi. CV (Curriculum Vitae with latest photograph)

Date:

Place:

Signature

Name of applicant:

E-mail address:

Mobile no.:

Note:-1. *Mandatory.

2. The downloaded application should be neatly filled/typed and shall be sent by email only to the Executive Engineer (P-I), Border Fencing Zone, CPWD, New Delhi at the following email id:- cebfz.cpwd@gov.in
3. # If applicable.