

F. No. I-12011/1/2009-(CD)  
Ministry of Home Affairs  
Disaster Management Division

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New Delhi, Dated the 20<sup>th</sup> February, 2018

Sub: Inviting comments of the stakeholders on the draft Recruitment Rules for the post of Fire Adviser in the Directorate General (Fire Service, Civil Defence and Home Guards).

In compliance of para 2 of Department of Personnel & Training, O.M. No. AB-14017/61/2008-Estt. (RR) dated 13<sup>th</sup> October, 2015, the draft Recruitment Rules for the post of Fire Adviser in the Directorate General (Fire Service, Civil Defence and Home Guards) under the Ministry of Home Affairs are placed on the website of the MHA for inviting comments from the stakeholders.

2. All the stakeholders are requested to send their comments, if any, in writing within a period of 30 days from the date of publication of the draft Recruitment Rules on the website of MHA, to Under Secretary (DM-III), Disaster Management Division, Ministry of Home Affairs, 3<sup>rd</sup> Floor, B-Wing, NDCC-II Building, Jai Singh Road, New Delhi-110001.

Encl: As above

  
20.1.2018

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Government of India  
Ministry of Home Affairs  
(Disaster Management Division)

NOTIFICATION

New Delhi, the February, 2018

G.S.R.- In exercise of the powers conferred by the proviso to article 309 of the Constitution, and in supersession of the Ministry of Home Affairs, Fire Adviser Recruitment Rules, 2016 except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Fire Adviser in the Directorate General of Fire Services, Civil Defence and Home Guards in the Ministry of Home Affairs, namely: -

1. Short title and commencement. - (1) These rules may be called the Directorate General of Fire Services, Civil Defence and Home Guards, Fire Adviser Recruitment Rules, 2018.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of post, classification and level in the pay matrix. - The number of post, its classification and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of Recruitment, age-limit, qualifications, etc. - The method of recruitment, age-limit, qualifications and other matters thereto shall be as specified in columns (5) to (13) of the Schedule.

4. Disqualifications. - No person,-

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for doing so, exempt any person from the operation of this rule.

5. Power to relax. - Where the Central Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving. - Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Class, Ex-servicemen and other special categories of persons in accordance with orders issued by the Central Government from time to time in this regard.

### Schedule

Name of post.	Number of post.	Classification.	Level in the pay matrix.	Whether selection post or non-selection post.
(1)	(2)	(3)	(4)	(5)
Fire Adviser	*1 (2018) *Subject to variation dependent on work load.	General Central Service, Group 'A' Gazetted, Non-Ministerial.	Level 13 (Rs.118500-214100).	Not applicable.

Age-limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.
(6)	(7)	(8)	(9)
Not applicable.	Not applicable.	Not applicable.	Not applicable.

Method of recruitment, whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.
(10)	(11)
Deputation (Including Short-Term Contract)/Promotion	Deputation (including short term contract)/Promotion  A. Officers of Fire Brigades of Central Government or State Government or Union territories Administration or autonomous bodies or statutory organisations or public sector undertaking or University or recognised research Institution; (a) (i) holding analogous posts on regular basis; or (ii) with five years' regular service in the grade rendered after appointment thereto on a regular basis in post in level 12 (Rs. 78800-209200) or equivalent, in the parent cadre or department; or (iii) with ten years' regular service in the grade rendered after appointment thereto on a regular basis in post in level 11 (Rs. 67700-208700) or equivalent, in the parent cadre or department; and

	<p>(b) Possessing the following educational qualifications and experience:</p> <p>(i) Bachelor's degree in Fire Engineering from a recognized University/Institute.</p> <p>(ii) 11 years 'experience in Fire Service organisation in the Central Government or State Government or Union territories administration or Municipal Corporations or Pubic Sector Undertakings or Autonomous bodies or Statutory organisations or Industrial or Aviation or Port; and</p> <p>B. The departmental Deputy Fire Adviser in level 11 (Rs.67700-208700) with ten years' regular service in the grade will also be considered along with outsiders and in case he/she is selected for appointment to the post, the same shall be deemed to have been filled by promotion.</p> <p><b>Note 1.-</b> The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation (including short-term contract). Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p><b>Note 2.-</b> The Period of deputation (including short-term contract) including the period of deputation in another <i>ex-cadre</i> post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed five years.</p> <p><b>Note 3.-</b> The Maximum age-limit for appointment by deputation shall be Not exceeding fifty-six years as on the closing date of receipt of applications.</p>
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If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.
(12)	(13)
Not applicable.	Consultation with Union Public Service Commission is necessary.