

F. No. I-12012/1/2015-(CD)  
Ministry of Home Affairs  
Disaster Management Division

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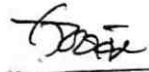
New Delhi, Dated 27<sup>th</sup> January, 2017

**Sub: Inviting comments of the stakeholders on the draft Recruitment Rules for the Group 'B' posts of National Fire Service College, Nagpur.**

In compliance of para 2 of Department of Personnel & Training, O.M. No. AB-14017/61/2008-Estt. (RR) dated 13<sup>th</sup> October, 2015, the draft Recruitment Rules for the posts of Professor, Associate Professor, Assistant Professor (Group A posts) of the NFSC, Nagpur are placed on the website of the MHA for inviting comments from the stakeholders.

2. All the stakeholders are requested to send their comments, if any, in writing within a period of 30 days from the date of publication of the draft Recruitment Rules on the website of MHA, to Under Secretary (DM-III), Disaster Management Division, Ministry of Home Affairs, 3<sup>rd</sup> Floor, B-Wing, NDCC-II Building, Jai Singh Road, New Delhi-110001.

Encl: As above



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Ministry of Home Affairs  
(Disaster Management Division)

**NOTIFICATION**

New Delhi the.....2016

G.S.R.No. In exercise of the powers conferred by the proviso to Article 309 of the constitution the President hereby makes the following rules regulating the method of recruitment to the post of **Professor, Associate Professor and Assistant Professor in National Fire Service College, Nagpur**, under the Ministry of Home Affairs namely:

1. **Short title and commencement:**

(1) These rules may be called the **National Fire Service College, Nagpur** Professor, Associate Professor and Assistant Professor (Academic Group 'A' post) Recruitment Rules, 2016.

(2) They shall come into force on the date of their publication in the official Gazette.

2. **Number of posts, classification and the pay band and grade pay or pay scale:**

The number of the said post, its classification and the pay band and grade pay or pay scale attached thereto shall be as specified in columns 2 to 4 of the Scheduled annexed to these rules.

3. **Method of Recruitment, age limit, qualifications etc.:**

The method of recruitment to the said, age limit, qualifications and other matters relating to the said post shall be as specified in columns 5 to 13 of the said Schedule.

4. **Disqualifications:** No person,

- (a) Who had entered into or contracted a marriage with a person having a spouse living; or
- b) Who having a spouse living has entered into or contracted a marriage with any person shall be eligible for appointment to the said posts;

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt such person from operation of this rule.

5. **Power to relax:** Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving:** Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for candidates belonging to the Scheduled Castes, the Scheduled Tribes, Other Backward Class, Ex-servicemen and other special categories of persons in accordance with orders issued by the Central Government from time to time in this regard.

**SCHEDULE**  
(Attached)

**SCHEDULE -I**

**RECRUITMENT RULES FOR THE POST OF PROFESSOR IN THE MINISTRY OF HOME AFFAIRS,  
NATIONAL FIRE SERVICE COLLEGE, NAGPUR**

Name of post	Number of post	Classification	Pay Level in the Pay Matrix	Whether selection post or non-selection post
1	2	3	4	5
Professor	1* (2017) *subject to variation dependent upon workload	General Central Services Group "A" post, Gazetted, Non-Ministerial	Pay Band-4 Rs.37400-67000 with Academic Grade Pay of Rs. 10000.	Selection

Age limit for Direct Recruitment	Educational and other qualifications required for Direct Recruitment	Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotees.	Period of probation, if any.
6	7	8	9
Not Applicable	Not Applicable	Not Applicable	Not Applicable

Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation /absorption to be made
10	11
By Promotion failing which by Deputation (including short-term contract)	<p><b>Promotion</b> Associate Professor in NFSC, Nagpur with PhD Degree in the fire/civil/mechanical/electrical branch of Engineering and Technology and carrying the Pay Band-4 Rs.37400-67000 with Academic Grade Pay of Rs.9000 with three years' regular service in the grade rendered after appointment thereto on regular basis and satisfying the other conditions as prescribed in the UGC regulation.</p> <p><b>Deputation (including short-term contract)</b></p> <p>(a) Officers under the Central/State Governments or Union Territories or PSUs or recognized Research Institutions or Universities or Semi-Govt. or Statutory or Autonomous Organizations</p> <p>i. Holding analogous post on regular basis in the parent cadre or department; <b>or</b></p> <p>ii. with 3 years' regular service in the grade rendered after appointment thereto on regular basis in post as Associate Professor in the Pay Band-4 Rs.37400-67000 with Academic Grade Pay of Rs.9000 in the parent cadre or department;</p> <p><b>and</b></p> <p>(b) Possessing the following educational qualifications and experience</p> <p><b>Essential</b></p> <p>i. Ph.D. Degree with First Class Bachelor's or Master's Degree in the fire/civil/mechanical branch of Engineering and Technology</p>

	<p>ii. At least ten years experience in teaching, research and/or industry, out of which at least five years at the level of Assistant Professor, Reader or equivalent grade.</p> <p><b>Desirable:</b></p> <ol style="list-style-type: none"> <li>1. Teaching Research, Industrial and/or professional experience in a reputed organization;</li> <li>2. Published work, such as research papers, patents filed/obtained, books, and/or technical reports;</li> <li>3. Experience of guiding the project work/dissertation of PG/ Research Students or supervising R&amp;D projects in industry.</li> <li>4. Demonstrated leadership in planning and organizing academic, research, industrial and/ or professional activities; and</li> <li>5. Capacity to undertake/lead sponsored Research and Development, consultancy and related activities.</li> </ol> <p>Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration of appointment on deputation. Similarly, officers on deputation shall not be eligible for appointment by promotion.</p> <p>Note 2: The Period of deputation including period of deputation spent in any other ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed 5 years.</p> <p>Note 3: The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications.</p>
<p>If a D.P.C. exists, what is its composition</p>	<p>Circumstances in which U.P.S.C. is to be consulted in making Recruitment.</p>
<p><b>12</b></p>	<p><b>13</b></p>
<p><b>Group 'A' Departmental Promotion Committee (for considering Promotion) consisting of:</b></p> <ol style="list-style-type: none"> <li>1. Chairman/Member, UPSC - Chairperson</li> <li>2. Secretary/ Special Secretary/ Additional Secretary in charge of Disaster Management Division in MHA - Member</li> <li>3. Director General Fire Service, Civil Defence and Home Guards - Member</li> </ol>	<p>Consultation with the Union Public Service Commission is necessary</p>

**SCHEDULE-II**

**RECRUITMENT RULES FOR THE POST OF ASSOICATE PROFESSOR IN THE MINISTRY OF HOME  
AFFAIRS, NATIONAL FIRE SERVICE COLLEGE, NAGPUR**

Name of post	Number of post	Classification	Pay Band and Grade Pay	Whether selection post or non-selection post
1	2	3	4	5
Associate Professor	2* (2016) *subject to variation dependent upon workload	General Central Services Group "A" post, Gazetted. Non- Ministerial	Pay Band-4 Rs.37400-67000 with Academic Grade Pay of Rs. 9000.	Selection

Age limit for Direct Recruitment	Educational and other qualifications required for Direct Recruitment	Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotees.	Period of probation, if any.
6	7	8	9
Not Applicable	Not Applicable	Not Applicable	Not Applicable

Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation /absorption to be made
10	11
By Promotion failing which by Deputation (including short-term contract)	<p><b>Promotion</b> Assistant Professor in NFSC, Nagpur in the PB-4, Rs.37400-67000 with Academic Grade Pay of Rs.8000 with three years' regular service in the grade rendered after appointment thereto on regular basis and satisfying the other conditions as prescribed in the UGC regulation.</p> <p><b>Deputation (Including Short Term Contract)</b></p> <p>(a) Officers under the Central/State Government or Union Territories or PSUs or recognized research Institutions or Universities or Semi-Govt. or Statutory or Autonomous organizations</p> <ol style="list-style-type: none"> <li>Holding analogous post on a regular basis in the parent cadre or department; <b>or</b></li> <li>Assistant Professor in the discipline of Fire/ Civil, Electrical or Mechanical, completing three years of regular service in the Academic Grade Pay of Rs. 8000 in the parent cadre or department;</li> </ol> <p>and</p> <p>(b) Possessing the following educational qualifications and experience</p> <p><b>Essential</b></p> <ol style="list-style-type: none"> <li>Ph.D. Degree with First Class Bachelor's or Master's Degree in Fire/ Civil/Electrical/ Mechanical branch of Engineering and Technology</li> <li>Experience of eight years in teaching, research and/or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.</li> </ol>

	<p><b>Desirable:</b></p> <ol style="list-style-type: none"> <li>1. Teaching research industrial and /or professional experience in a reputed organization;</li> <li>2. Published work, such as research papers, patents filed/obtained, books, and/or technical reports;</li> <li>3. Experience of guiding the project work/dissertation of PG/ Research Students or supervising R&amp;D projects in industry.</li> </ol> <p>Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration of appointment on deputation. Similarly, officers on deputation shall not be eligible for appointment by promotion.</p> <p>Note 2: The Period of deputation including period of deputation spent in any other ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed 5 years.</p> <p>Note 3: The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.</p>	
<p>If a D.P.C. exists, what is its composition</p>	<p>Circumstances in which U.P.S.C. is to be consulted in making Recruitment</p>	
<p><b>12</b></p>	<p><b>13</b></p>	
<p><b>Group 'A' Departmental Promotion Committee (for considering Promotion) consisting of:</b></p> <ol style="list-style-type: none"> <li>1. Chairman/Member, UPSC - Chairperson</li> <li>2. Secretary/ Special Secretary/ Additional Secretary in charge of Disaster Management Division in MHA - Member</li> <li>3. Director General Fire Service, Civil Defence and Home Guards - Member</li> </ol>	<p>Consultation with the Union Public Service Commission is necessary</p>	

**SCHEDULE -III**

**RECRUITMENT RULES FOR THE POST OF ASSISTANT PROFESSOR IN THE MINISTRY OF HOME  
AFFAIRS, NATIONAL FIRE SERVICE COLLEGE, NAGPUR**

Name of post	Number of post	Classification	Pay Band and Grade Pay	Whether selection post or non-selection post
1	2	3	4	5
Assistant Professor	3* (2016) (01 each for Fire/ Civil, Electrical and Mechanical) *subject to variation dependent upon workload	General Central Services Group A post, Gazetted, Non-Ministerial	Pay Band-3 Rs.15600-39100 with Academic Grade Pay of Rs. 6000.  Note 1: An Assistant Professor with completed service of 4 years, possessing Ph.D Degree in relevant Discipline shall be eligible for moving up to Academic Grade Pay of Rs.7000. Note 2: Assistant Professors possessing M.Phil Degree or post-graduate degree in professional courses approved by the relevant statutory body, such as L.L.M. /M.Tech etc. shall be eligible for the Academic Grade Pay of Rs. 7000 after completion of 5 years' service as Assistant Professor. Note 3: Assistant Professors who do not have Ph.D or M.Phil or a Master's Degree in the relevant Professional Course shall be eligible for the Academic Grade Pay of Rs.7000 only after completion of 6 years 'service as Assistant Professor. Note 4. The upward movement from Academic Grade Pay of Rs.6000 to Academic Grade Pay of Rs.7000 for all Assistant Professors shall be subject to their satisfying other conditions as laid down by the UGC.	Not applicable

Note 5: The pay of the incumbents to the posts of Lecturer (senior scale) (i.e. the unrevised scale of Rs.10,000-15200) shall be re-designated as Assistant Professor, and shall be fixed at the appropriate stage in Pay Band of Rs. 15600-39100 based on their present Pay, with Academic Grade Pay of Rs.7000.

Note 6: Assistant Professors with completed service of 5 years at the Academic Grade Pay of Rs.7000 shall be eligible, subject to other requirements laid down by the UGC to move up to the Academic Grade Pay of Rs.8000.

Note 7: Posts of Associate Professor shall be in the Pay Band of Rs.37400-67000, with Academic Grade Pay of Rs.9000. Directly recruited Associate Professors shall be placed in the Pay Band of Rs.3700-67000 with an Academic Grade Pay of Rs.9000, at the appropriate stage in the Pay Band in terms of the conditions of appointment.

Note 8: Incumbent Readers and Lecturers (selection grade) who have completed 3 years in the current pay scale of Rs.12000-18300 on 01.01.2016 shall be placed in Pay Band of Rs.37400-67000 with Academic Grade Pay of Rs.9000 and shall be re-designated as Associate Professor.

Age limit for Direct Recruitment	Educational and other qualifications required for Direct Recruitment	Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotees.	Period of probation, if any.
6	7	8	9
<p>Not exceeding 35 years (Relaxable for Government servants upto 5 years in accordance with the instructions or order issued by the Central Government)            Note: The crucial date for determining the age limit shall be as advertised by the UPSC.</p>	<p>Essential:            First class Master Degree in Fire/Civil/Electrical/Mechanical engineering</p> <p>Desirable:            1. Teaching, research industrial and/or professional experience in the field of mechanical branch of Engineering and Technology in a reputed organization;            2. Papers presented at Conferences and/or in referred journals.</p>	<p>Not Applicable</p>	<p>One year</p>

Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation /absorption to be made
10	11
<p>By Direct Recruitment</p> <p>Note: Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for duration of one year or more may be filled on deputation basis from officers of the Central Government</p> <p>(a) holding analogous posts on regular basis            (b) possessing the qualifications prescribed for direct recruits in column 7.</p> <p>Note 1: The Period of deputation including period of deputation spent in any other ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed 5 years.</p> <p>Note 2: The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.</p>	<p>Not Applicable</p>

If a Departmental Promotion Committee exists, what is its composition	Circumstances in which U.P.S.C. is to be consulted in making Recruitment.
<b>12</b>	<b>13</b>
<p>Group A Departmental Confirmation Committee (for confirmation) consisting of:</p> <ol style="list-style-type: none"> <li>1. Secretary/Special Secretary/ Additional Secretary in charge of Disaster Management Division in MHA - Chairperson</li> <li>2. Director General, Fire Service, Civil Defence and Home Guards - Member</li> <li>3. Head of NFSC, Nagpur - Member</li> </ol>	<p>Consultation with the Union Public Service Commission is necessary</p>